

Rhode Island Mayoral AcademiesSM
Blackstone Valley
Meeting Agenda

Monday, August 20, 2012
5:30PM

Blackstone Valley Prep Elementary 1
291 Broad Street, Cumberland

I. Opening Items

A. Record Attendance

J. Almond
J. Casimiro
S. Noris
P. Carey
K. Vaudreuil
J. Chiappetta, ED
D. Waugh, Secretary

B. Call the Meeting to Order @ 5:30

C. Approve Minutes from Previous Meeting from July 23rd and Aug. 15th 2012

Motion to approve minutes from July 23rd and August 15th was made by S. Noris and seconded by K. Vaudreuil

1. Vote was unanimous

D. Board Chair Remarks

II. Governance

A. Introduction of New Board Members

1. J. Chiappetta introduced and welcomed new board members Julie Casimiro and Patrick Carey.

III. Consent Agenda

A. Executive Director Report

1. J. Almond noted unless otherwise requested it would be considered approved.

B. Financial Update

1. J. Almond noted unless otherwise requested it would be considered approved.

C. Appointment of Head of School - Middle

1. J. Chiappetta introduced Joy Souza who is a founding staff member of Blackstone Valley Prep as Head of School for Blackstone Valley Prep Middle School.

**Resolution:
Appointment of Joy Souza
Head of School BVP MS1**

WHEREAS, Mrs. Joy Souza is a founding member of the Blackstone Valley Prep Mayoral Academy team, and

WHEREAS, Mrs. Joy Souza has been recognized as the BVP nominee for Rhode Island State Teacher of the Year, and

WHEREAS, Mrs. Joy Souza has been recognized as a Rhode Island finalist for the Presidential Award for the Teaching of Mathematics and Science, and

WHEREAS, Mrs. Joy Souza has presented at the National Council for the Teaching of Mathematics, and

WHEREAS, Mrs. Joy Souza has completed the Rhode Island Department of Education Teacher Evaluation Training, and

WHEREAS, Mrs. Joy Souza ably served as the Interim Head of School in the spring of 2012 and said position was made available on a permanent basis in August, 2012,

NOW, THEREFORE, BE IT RESOLVED, that Mrs. Joy Souza is hereby appointed Head of BVP MS1 on this 20th day of August, 2012.

Motion to approve resolution was made by S. Noris and seconded by K. Vaudreuil

1. Vote was unanimous

IV. CEO Support and Evaluation

A. Sub-committee Report

1. S. Noris provided overview of the report for the board. (Recommended Compensation – full bonus for Executive Director as outlined in his contract.

B. Approval of Resolution relating to Executive Director Evaluation

RESOLUTION OF THE BOARD OF DIRECTORS RI MAYORAL

ACADEMY (BLACKSTONE VALLEY PREP) – EXECUTIVE DIRECTOR COMPENSATION

The Executive Director Compensation Committee (for Jeremy Chiappetta) met on Wednesday, August 15th 2012. The meeting discussion was based around Jeremy's original goals set for the year, how he delivered against the goals as well as additional data, assessments and evaluation information available to the committee.

The committee specifically assessed, considered and discussed the following in order to determine the recommended bonus for the year:

- *Results for BVP around quantitative data including:*
 - *State mandated assessments*
 - *NECAP (5th and 6th grades)*
 - *DRA (K-2)*
 - *Internally administered assessments*
 - *Achievement Network (2nd, 5th and 6th grades)*
 - *STEP (K-2)*
 - *Fountas & Pinell (5th and 6th grades)*
 - *Terra Nova (K-2)*
 - *End of Year Exams (5th and 6th grades)*
- *Results for BVP around qualitative data including:*
 - *Parent Surveys*
 - *SurveyWorks!*
 - *Mid-year & End-of-Year internal parent survey*
 - *Staff Surveys*
 - *SurveyWorks!*

- *Mid-Year & End-of-Year internal staff survey*
 - *Student Surveys*
 - *SurveyWorks! (5th and 6th grades)*
- *Spring 2012- The Broad Residency 360 Degree Feedback*
 - *22 nominated to participate with a 96% response rate*
 - *Participant breakdown:*
 - *Self – 1*
 - *Supervisor – 1*
 - *Direct Reports – 10*
 - *Colleagues – 10*
 - *Rated on the following categories:*
 - *Management*
 - *Connection*
 - *Navigation*
 - *Strategy*
 - *K-12 Knowledge*
 - *Essential Character Traits*

Based on all of the considered information made available to the committee, we are recommending that Jeremy Chiappetta receive the full bonus per his contractual agreement. Jeremy will present goals for the upcoming school year at next month's board meeting in September.

Motion to approve resolution was made by S. Noris and seconded by K. Vaudreuil

1. Vote was unanimous

V. BVP Charter Renewal Update

A. Charter Renewal Update and Scheduling

1. J. Chiappetta reminded the board that this is the 4th year of our charter and we need to provide extensive data to RIDE to be recommended for charter to be renewed. The Board is also required to participate in the renewals through interviews; please remember we need to schedule days in February or March to review and talk through the procedures. If we are able to get the same date for everyone we will call a meeting. We will continue to discuss and provide documentation to the board for this meeting. In preparation schoolworks will also do a 4 day complete examination of our program we can offer the same sort of support for our Board. We will also provide Board orientation to our new members.

VI. Public Comment

A. Public Comment

1. None Presented

VII. Closing Items

A. Adjourn Meeting @ 5:50 pm

Motion to adjourn was made by S. Noris and seconded by K. Vaudreuil

1. Vote was unanimous

Respectfully Submitted by Silvia Cuello